

Modern Slavery Policy

H. Lockett & Co. Limited is committed and continues to ensure no act of modern slavery or human trafficking is occurring within our business as specified in section 54 of the Modern Slavery Act 2015. We maintain a zero-tolerance approach to forced labour and any other forms of slavery. We shall remain committed to acting ethically and with integrity and transparency in all business dealings.

All our driving workforce are trained in safeguarding, which includes spotting and reporting of any acts of slavery and trafficking.

With this statement, we can confirm that confirm that no act of modern slavery, servitude, human trafficking or forced labour is occurring in our business.

H. Lockett & Co. Ltd is committed to upholding internationally recognised human rights in line with the International Labour Organization (ILO) Core Conventions and the UN Guiding Principles on Business and Human Rights.

We respect and support:

- Freedom of association and the effective recognition of the right to collective bargaining
- The elimination of all forms of forced or compulsory labour
- The effective abolition of child labour
- The elimination of discrimination in respect of employment and occupation

We expect the same standards from our employees, contractors, and business partners. These principles are embedded within our recruitment practices, training programmes, safeguarding procedures, and ongoing management oversight to ensure they are implemented in practice.